

CONTACT INFORMATION

Name: Martina

Surname: Mori

Date of birth: 07th may 1990

Address:

Email:

Mobile:



ACADEMIC POSITIONS

May 2020- May 2022

University of Florence – Economics and Management department

Italian Academic – assistant Professor Vincenzo Cavaliere

16 July 2018 - 30 September 2018

University of Florence – International Relation Office

Tutor in Erasmus students – incoming and outgoing

25 June 2018 - 25 September 2018

University of Florence – Economics and Management department

Post-graduate research: skills model of training plan of the Master in Organization & Retail Marketing in Store Management

2 November 2017 – 1 June 2018

University of Florence – Economics and Management department

Tutor Student in Master Organization & Retail Marketing in Store Management.

EDUCATION

November 2018- November 2021

University of Pisa – Economics and Management department (administrative headquarters)

PhD in Business Economic and Management

Supervisor: Professor Vincenzo Cavaliere – University of Florence

Co-supervisor: Professor Maria Cristina Bonti – University of Pisa

18th July 2017

University of Florence

MA – University of Florence, Human Resource Management

17th April 2013

Università degli Studi di Siena

BA – Economics and Business Management Sciences

WINTER/SUMMER SCHOOL

7-11 September 2020

University of Calabria - UNICAL - Arcavacata, Rende CS

Mediation and Moderation

22-26 July 2019

University of Calabria - UNICAL - Arcavacata, Rende CS

Multivariate analysis for social researches

20-24 May 2019

University of Pisa - Officine Garibaldi, Pisa

Qualitative Research Methods – A focus on Management and Governance

RESEARCH GROUP MEMBERSHIP

October 2020 - now

University of Florence

ICOHRS Research Group - Innovating & Changing Organizations and Human Resources Strategies

Scientific Coordinators: Prof. Vincenzo Cavaliere

RESEARCH INTERESTS

- Employee Voice
- Entrepreneurship
- Decision making
- Organizational Behaviour
- HRM

SERVICE FOR RESEARCH COMMUNITY

2021 – Reviewer, Chair and presenter at 21th European Academy of Management (EURAM), online conference 16-18 June 2021. Strategic interest group (SIG) Organizational Behaviour
Reviewer at 81st Annual Meeting of the Academy of Management (AOM) 30 July - 3 August 2021, virtual experience

2020 – Reviewer, Chair and presenter at 20th European Academy of Management (EURAM), online conference 4-6 December 2020. Strategic interest group (SIG) Organizational Behaviour.

2020 – now: Ad hoc Reviewer for Journal of Management & Organization, International Entrepreneurship and Management Journal

PUBLICATIONS in SCIENTIFIC JOURNALS

Martina Mori, Sara Sassetti, Sara Lombardi, 2018, “Integrità del leader e voce dei dipendenti nelle agenzie di viaggio. Il ruolo di mediazione dell’empowerment”, *Prospettive in Organizzazione*. ISSN: 2465-1753

BOOK CHAPTERS

Lucia Varra & **Martina Mori**. 2020. “La decisione di assunzione di neolaureati nella prospettiva dell’impresa tra job requirement, social magic e social network” in Cavaliere, V. (A cura di), *Employability e soft skill degli studenti universitari. Un modello di analisi del mismatch nella prospettiva manageriale. Implicazioni per l’alta formazione e i career service*, Pisa, Pacini Editore, pp. 197-227. ISBN: 978-88-3379-287-3 ISSN: 2532-960X

Vincenzo Cavaliere e **Martina Mori**. 2020. “L’Employability Research Project dell’Università di Firenze. Un’idea innovativa di Placement in una logica di integrazione fra missioni” in Cavaliere, V. (A cura di), *Employability e soft skill degli studenti universitari. Un modello di analisi del mismatch nella prospettiva manageriale. Implicazioni per l’alta formazione e i career service*, Pisa, Pacini Editore, pp. 197-227. ISBN: 978-88-3379-287-3 ISSN: 2532-960X

CONFERENCES

Forthcoming– Martina Mori, Vincenzo Cavaliere, Sara Sassetti, Sara Lombardi – A bibliometric analysis of the intellectual structure of employee voice research – presenter and corresponding author – accepted to *21th EURAM Annual Conference 16-18 June 2021-*

December 2020 – Martina Mori, Vincenzo Cavaliere, Sara Sassetti, Sara Lombardi – How to give Voice for Employee Satisfaction. The mediation effect of LMX and Distributive Justice – presenter and corresponding author - *20th EURAM Annual Conference 4-5 December 2020 - ISSN 2466-7498 and ISBN 978-2-9602195-2-4*

February 2020 – Martina Mori, Vincenzo Cavaliere, Sara Sassetti – “Employee voice and overall satisfaction: the mediating role of LMX and distributive justice” – presenter and corresponding author - *XXI Workshop di Organizzazione Aziendale (WOA) - Milano 6-7 February 2020*

September 2019 - Sara Sassetti, Vincenzo Cavaliere , Sara Lombardi, Martina Mori – “Employability e skill mismatch: prime evidenze empiriche da uno studio esplorativo nel contesto dell’Università di Firenze” – presenter - *Aidea Conference 2019*

June 2019 - Cavaliere V., Lombardi S., Sassetti S., Mori M. - “Be alert, be employable. A test of entrepreneurial alertness process and its effect on self-perceived employability” *19th EURAM Annual Conference*. ISSN 2466-7498 and ISBN 978-2-9602195-1-7

February 2019 – Cavaliere V., Lombardi S., Bonti M.C. and Mori M. – “Integrating a dispositional and a competence-based approach to study graduates’ perceived employability: Preliminary evidence from the University of Florence” - *XX Workshop di Organizzazione Aziendale (WOA) -Palermo 7-8 February 2019*

February 2018 –Cavaliere V., Sassetti S., Mori M. - “How to improve museum’s employee knowledge sharing. The mediating effect of organizational identification” - *XIX Workshop di Organizzazione Aziendale (WOA) -Rome 15-16 February 2018*

WORK IN PROGRESS

- Mori M., Cavaliere V., Sassetti S., Caputo A., “Employee voice in the international context: a knowledge map to provide conceptual clarity and future research directions”, Journal target: International Journal of Management – submitted
- Mori M., Cavaliere V., “Make your employees satisfied: give them voice through leadership and organizational justice”, Journal target: Personnel Review – submitted
- Mori M., Cavaliere V., “Mapping employee voice literature: A bibliometric analysis”, Journal target: Scientometrics

SEMINARS, WORKSHOPS AND COURSES

January 2021, 19: Developing Theory through Literature Reviews – British Academy of Management

January 2021, 20: What Difference does your paradigm make? An exploration of how your philosophical perspective affects your research design – British Academy of Management

January 2021, 15: Preparing Your Conference Paper - Online Workshop, British Academy of Management

December 2020, 1 and 9: Qualitative Research – University of Florence

May 2019, 8: 1st workshop of Research Method on Experimental Research – University of Florence

January 2019, 25 –March 2019, 29: “Academic English” – CLI, Centro Linguistico, University of Pisa

April 2017 – Workshop: “Enterprise soft-skills”. 30 November 2017 – 1 December 2017, University of Florence

MEMBERSHIP

British Academy of Management (BAM)

European Academy of Management (EURAM)

Associazione Italiana di Organizzazione Aziendale (ASSIOA)

AIDEA (Accademia Italiana di Economia Aziendale)

WORK EXPERIENCES

15 April 2019 – 15 June 2019

Business Consultant at TREZERODUE Srl, Via Madonna del Piano, 6, 50019 Sesto Fiorentino (FI)

Work tasks: desk analysis of the organizational structures and human resources management policies adopted by companies operating in Pharma Consulting in order to develop possible operational tools for improving the performance. The goal is to understand the involvement, participation and voice policies adopted by these companies analyzing their employees and collaborators.

16 February 2018 – 29 March 2018

Business Consultant at TREZERODUE Srl, Via Madonna del Piano, 6, 50019 Sesto Fiorentino (FI)

Work tasks: analysis of the market monitoring model with particular reference to the choices of the distribution network and the range policies in the Italian market

27 November 2017 - 22 December 2017

Business Consultant at TREZERODUE Srl, Via Madonna del Piano, 6, 50019 Sesto Fiorentino (FI)

Work tasks: promotion and support for the scientific development of the observatory service entitled "Knowledge Sharing & Innovation Capability"..

FOREIGN LANGUAGES

Mother tongue: Italian.

	Understanding				Speaking				Writing	
	Listening		Reading		Oral interaction		Oral production			
ENGLISH	B2	Independent user	C1	Proficient user	B1	Independent user	B1	Independent user	B1	Independent user
FRENCH	A2	Basic User	A2	Basic User	A2	Basic User	A2	Basic User	B1	Basic User

PET - Primary English Test - University of Cambridge (AR)– Certificate number 0018178614 – European level: B1

DELFI - Diplôme d'Études en Langue Française - Institut Français N° de candidat 039055-011428 – European level: A1

COMPUTER SKILLS

Expert in Office package

European computer driving licence (ECD). Skill card N° IT 370070

Istituto Superiore "Valdarno" Sede Legale: c/o I.P. via Trieste, 20 - 52027 San Giovanni Valdarno (AR), training center, test center accredited by AICA.

Proficient user with Survey Monkey platform.

Good user with SPSS, AMOS, NVivo, EndNote